



**NORDENS FACKLIGA SAMORGANISATION
POHJOLAN AMMATILLINEN YHTEISJÄRJESTÖ
COUNCIL OF NORDIC TRADE UNIONS**

PRINCIPLES FOR THE NFS BALTIC SEA FUND

The participation of the NFS in the BSLN (Baltic Sea Labour Network) project has made approximately EUR 100,000-150,000 available to the organisation. Pursuant to a decision of the NFS Board from May 2011, approximately two thirds of this sum, or the part corresponding to the salary costs of the NFS, is to be set aside as a special solidarity fund to be used to strengthen the trade union movement in the countries bordering on the Baltic Sea. The NFS will distribute the money in the Baltic Sea Fund in accordance with the principles given below.

The NFS Baltic Fund is to be used for purposes that support the NFS principles, namely to:

- strengthen trade union rights in the countries bordering on the Baltic sea, viz the Baltic states, Poland and Russia and, in solidarity, to support the trade union movement in these countries in their efforts to raise the degree of union affiliation,
- strengthen trade union influence by contributing to the development of the social dialogue in the countries in question,
- facilitate and extend mobility of the labor force in the Baltic region, at the same time ensuring that equal rights are secured for all wage earners, and that increased mobility does not become an instrument in the creation of downward pressure on wages and working conditions.

All the member organisations of BASTUN (The Baltic Sea Trade Union Network) and all their national trade union federations in the Baltic States, Poland and Russia may apply for project funding from the Baltic Sea Fund for the purpose of establishing concrete activities or projects in support of the above-mentioned principles. The Nordic and German member organisations of BASTUN and their national federations may also apply for funding for projects run in collaboration with an organization in the Baltic states, Poland or Russia. The maximum sum per application is EUR 10,000. The Fund will strive to support a diversity of ideas and bring them to fulfillment. Applications are to be submitted to the NFS secretariat, which will also process them, and draw up a proposal for the presidium or the Board of the NFS, where the final decisions concerning which applications receive funding will be made. Organisations/projects granted funding from the NFS Baltic Fund will be required to submit a report to the NFS no later than one year after funding is granted concerning the progress and results of the project or activity. The NFS will also make available information concerning the Fund and its aims.