

Top Ten Demands

1. Increase the number of workers covered by a collective agreement by **placing a positive duty on Member States** to promote collective bargaining including sectoral collective bargaining;
2. **Require Member states to have in place effective supports and protection for the essential elements that make collective bargaining possible**, in particular protection for the right to organise, the right for the union to meet workers, information and facilities to be provided to the union to support bargaining, prevention of victimisation and practices designed to induce the worker to give up right to collective bargaining, measures to stop the use of yellow unions to undermine bona fide trade union bargaining



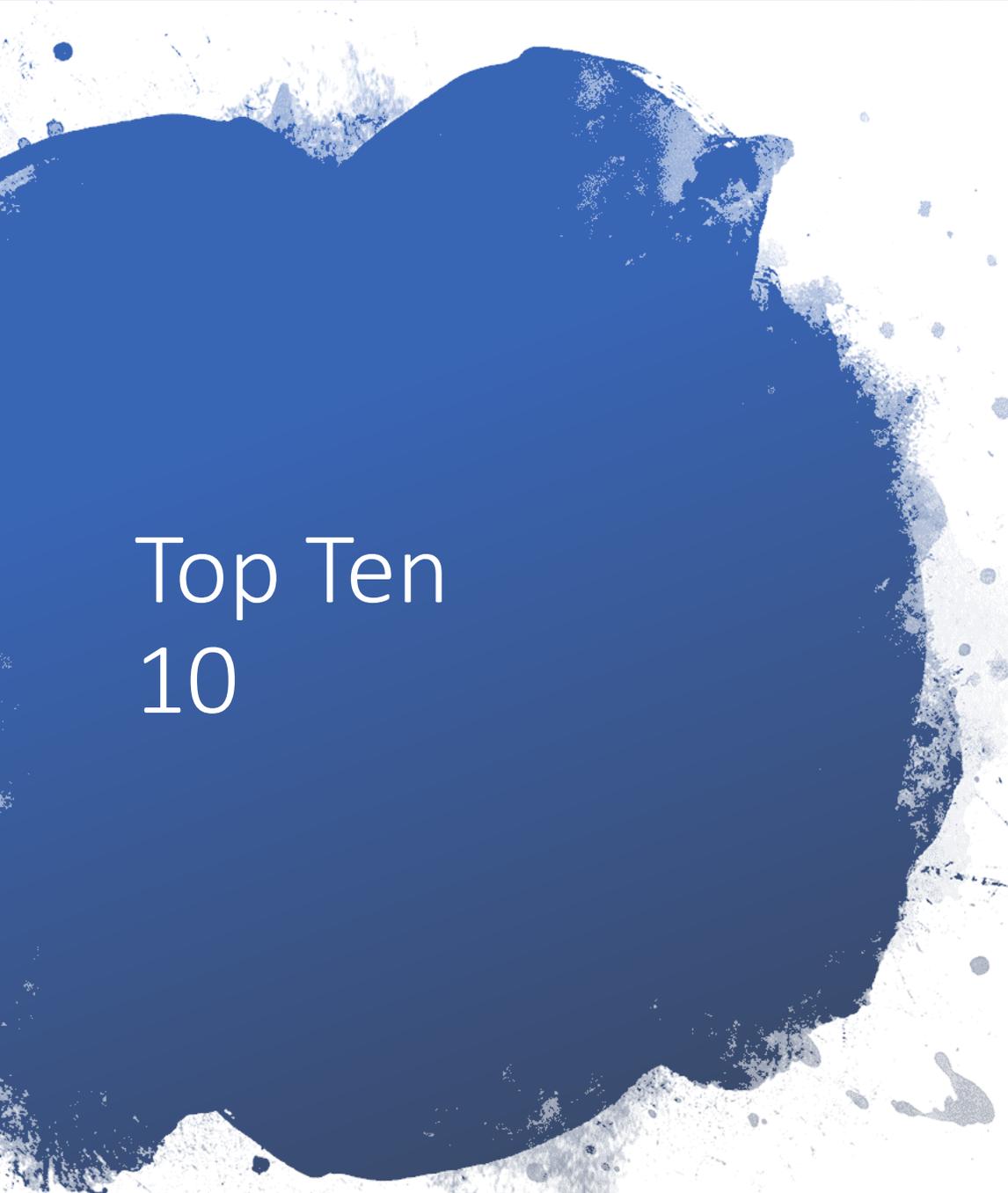
Top Ten Demands 3,4,5...

1. Ensure that EU Public Procurement rules require Member States to privilege tenders from companies that respect right to collective bargaining;
2. Ensure EU Competition rules do not prevent self employed from bargaining and remove unwanted excluded categories, such as public sector workers, police, army;
3. As part of the proposed Rule of Law Review Cycle , include respect for ILO Conventions, Social Charter and European Convention on Human Rights;



Top Ten Demands 6,7,8,9

1. Require statutory minimum wages, where they exist to be set with genuine involvement of the social partners, and establish a short term deadline for minimum wages to reach target of 60% of (mean/average/ median) and to become living wages;
2. Ensure that no category of worker (for example domestic workers, young worker, aupair, family members) are excluded from protection of the statutory minimum wage in their Member State;
3. End exploitative practices such as deductions from minimum wages for uniforms, breakages, tips etc;
4. Introduce effective remedies and sanctions such as making it an offence for an on-line platform to offer work at a rate less than the Minimum Wage where the work will be carried out;



Top Ten 10

- Include measures to prevent any negative use, including effective non-regression clause and guarantees for minimum wages.