

NFS

Nordens Fackliga Samorganisation
Pohjolan Ammatillinen Yhteisjärjestö
Council of Nordic Trade Unions
Conseil des Syndicats Nordiques
Rat Nordischer Gewerkschaften

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Task Force

Task:

To create a Baltic-Nordic time-bound action plan for the further development of cooperation in the region



Contributions participating authors:

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Part 4. Steering group analysis

Part 5. Kari Tapiola, Special Adviser to Director-General of the ILO

Part 6. Strategy and recommendations



Common priorities

- **Conventions C87 and C98**

- restrictions on what can be negotiated collectively
- broad definitions of essential services
- lack of dispute-settlement mechanisms
- access to justice
- Need for education
- Need for organising
- Problematic with multiple institutions for worker representation

- **Convention 144**

- Challenges in all countries
- Need for more in depth analysis and action plans



Process

- Complex environment requires continuous discussions with many actors
- In depth political discussion between Nordics and Baltics on how to go forward
- Discussing the different strategy proposals and how to continue cooperation on the different issues
- Discussion on what can be done in cooperation with ILO and other relevant actors in the region such as BASTUN
- Ambition to make the action plan timebound



Action Plan for Baltic-Nordic Cooperation 2018-2021

The way forward



Improved cooperation between leaderships

- Introduce annual meetings for Nordic and Baltic leadership
- Cooperation with the Baltics a permanent point on NFS's agenda
- Mutual participation in annual activities around the World Day of Decent Work
- NFS congress as a forum for meeting
- Support, cooperation and coordination of contact and mentors upon request
- Continued Nordic prioritising of BASTUN-meetings



General support for capacity building

- Contacts and mentors
- Study trips or short-term expert exchange
- Invite Baltic experts to Nordic expert groups
- Nordic Geneva Highschool board to consider Baltic participant in annual program
- Open future Decent Work conferences to Baltic and Nordic Youth Committee presidents
- Encourage exchange between the Baltic and Nordic Youth representatives
- Nordic leaders, experts and trainers invited to Baltic activities and trainings



Improved cooperation on cross-border-issues

- NFS and Nordic Branch Unions support with contacts when issues for discussion arise
- Cross-border collective agreements on BASTUN-agenda
- NFS, Baltic Trade Unions and Nordic Branch federations discuss development of cross-border connections in Nordic companies active in the Baltics



Strategic cooperation on international labour standards

- Relevant organisations
 - ILO/ACTRAV, OECD/TUAC, Global, European and Nordic trade union federations
- NFS provide ILO information in Baltic languages
- Continued cooperation with ACTRAV/ILO on international labour standards
- Maintain International labour standards and fundamental rights on BASTUN-agenda
- Nordic-Baltic joint training on strategic use of OECD Guidelines
- Participation in the trade union exchange network on due diligence and the Guidelines
- Nordic-Baltic capacity trainings through ETUI.
- Possible Baltic engagement in ITUC Global Organising Academy





För ett hållbart, konkurrenskraftigt Norden

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