

Privacy Policy

2makeIT values the protection of personal data, and it is of great importance for us to protect your privacy. This privacy policy explains and clarifies how we, as the data controller, handle the personal data of our visitors and customers according to (EU) 2016/679, the general data protection regulation (GDPR). This policy applies in situations where 2makeIT ("2MakeIT", "we", "us" and "our") treat personal information collected from the website.

By using our site, you agree that your personal information will be processed in accordance with this Privacy Policy

What is personal information?

Personal data is information about an identified or identifiable natural person. An identifiable natural person is a person who can be identified directly or indirectly through a name, a social security number, location data, an IP address or one or more factors specific to physical, physiological, genetic, mental, economic, cultural or social identity with the physical person.

Categories of personal information we collect

Processing of personal data on the application for interest and contact form on our website

In connection with the application for interest and other forms on our website, we request certain personal information. We use the personal data on the basis of a balance of interests in order to be able to contact you regarding the matter. The personal information we process is information that you actively provide us via the registration form.

Access to your personal data is limited to those persons who need to process their personal data as part of their work. We do not sell, trade or otherwise transfer your personal information to third parties.

If your personal information will be communicated to recipients other than those stated in this Privacy Policy, we will provide you with this information when we collect your personal data and give us your consent.

The processing time for personal data is determined in accordance with the purpose and legal obligation of each treatment and will be presented to you when the information is collected, for example when you register for our events.

Personal data that is only collected for a specific purpose is kept to a minimum in order to perform the purpose, also known as data minimization. When there is no longer any purpose or legal obligation to store personal data, they are deleted or anonymized.

Processing of personal data during recruitment

In contact with our internal recruitment department, personal data and related information are stored which is considered suitable for the purpose of creating an efficient recruitment process.

The personal information we process is information that is obtained from public sources and information that you actively provide us at contact. We treat these personal data with the support of a balance of interests and the personal data is only used by those of 2makeIT who actively work with recruitment.

The time we save your personal data depends on how long we believe a particular candidate can be relevant to our services, the candidates who are saved are revised annually to ensure that we have current information.

Cookies

Cookies are small files that a website or service provider sends to the computer's hard drive via the browser (if you allow) and that makes the site recognize your browser and can retrieve and remember certain information. For extra security reasons, however, we do not use cookies on our website.

You can also always choose to turn off cookies in your browser and / or delete stored cookies in your browser. Please note that blocking cookies may affect the functionality of certain websites.

Your personal rights

You have the right to request a report on which personal data we have about you by requesting a so-called registry extract. This can be done free of charge once a year. You also have the right to request that incorrect information about you be corrected, as well as the possibility of requesting that we delete your personal information. You have the right to revoke your consent to the processing of personal data and to prohibit the use of your personal information for direct marketing purposes.

To submit a request, please send a e-mail to monika.dekker@2makeit.se for more information.

You have the right to file any complaints about the processing of your personal data to the national regulatory authority.

Changes to this Privacy Policy

2makeIT reserves the right to update or change this policy at any time and you should regularly visit this site for the latest version.

Last updated: 2019-03-06

How do you contact us?

If you have any questions regarding this privacy policy, our processing of personal data or want to contact us regarding your personal information, please contact our data protection agent by e-mail monika.dekker@2makeit.se